



James Hurst  
H3 CompuVision Inc.  
Winter Garden, FL 34787  
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RE: Employer Letter of Recommendation – James Hurst

To Whom It May Concern:

I hired James Hurst as a contracted resource for a software scripting and verification testing assignment with Johnson & Johnson. Throughout the project, James diligently provided software verification and validation testing assuring sound scripts were prepared for our Microsoft Windows 2000 deployment initiative. James assisted the team by training other employees on the verification process, contributing toward process improvement initiatives, and coaching junior contract resources as required assuring team success.

Although James relocated to Florida after his initial contract term ended, we renewed his contract and allowed a remote working opportunity for the continuity of project objectives. James displayed high professionalism and met each milestone throughout this remote working arrangement. He remained assessable to his team members, completed work in a timely fashion, and delivered high-performance results. My executive leadership noted James' successful contribution to the team and supported this arrangement wholeheartedly. When the project ended, James returned his equipment to the Raritan office, and participated in post project review sessions.

James is a hard working, intelligent, and motivated individual that I trust to deliver against defined objectives. His attention to detail and flexible demeanor make him an asset to any project. It was a pleasure to work with James, and I would highly recommend him based on his past performance and professionalism.

If you would like additional information about James, please contact me directly.

Sincerely,

Saraya Smith  
Technical Lead – IT Operations